



## CORPORATE SOCIAL RESPONSIBILITY POLICY

ESPARRAGOS DEL PERU S.A.C. is an agricultural company dedicated to the production of asparagus and pomegranate, businesses that, to date have managed to position themselves in the market, for their quantity and for the trust already gained and recognized in the field; our purpose is to grow in a sustainable way, complying with the parties interested, and generating social and economic development in our environment.

This responsibility with the environment that is part of our business strategy, is immersed in the culture of ESPARRAGOS DEL PERU S.A.C. and in all our processes. The contribution of the Company to sustainable development is materialized through principles of social responsibility that meet the needs and expectations of its stakeholders. Consequently, we formally declare the commitments of our Social Responsibility Policy in the following principles:

- Comply with current legislation, adopting in a complementary manner, international standards and guidelines where there is no adequate legal development.
- Respect human rights, rejecting child labor, forced or compulsory labor and harassment in our organization and among our suppliers.
- Develop a favorable framework of labor relations based on equal opportunities, non-discrimination and respect, promoting a safe and healthy environment and facilitating communication.
- Develop responsible practices in the value chain, establishing transparent, objective and impartial processes with suppliers and providing customers with relevant information about the products marketed.
- Promote a culture of respect for the natural environment, reducing the environmental impact of the company's activities.
- Favor transparency and free market rules, respecting free competition.
- Reject the practices of bribery, corruption, or other contributions in order to obtain some benefit through the use of unethical practices.
- Promote communication channels and dialogue with collaborators and interest groups to reach an understanding between business values and social expectations.
- Disseminate relevant and truthful information about the activities carried out, subjecting it to internal and external verification processes that guarantee its reliability and encourage its continuous improvement.

Ica, 19 de abril del 2019

**Giannoni Melosevich Pierre**  
**Gerente General**

**Giannoni Melosevich Carolina**  
**Gerente General Adjunta**